



NATIONALS FUNDING POLICY

The Rockingham Swimming Club, in an effort to provide support & assistance to swimmers competing at a high level, will provide funding & uniforms to those members who qualify and enter to compete at the Australian Open & Age Championships, the Australian Open Water Championships and other national/international events where the swimmer is representing the Rockingham Swimming Club and certain criteria as outlined below, is met.

The Rockingham Swimming Club will extend this support to cover the cost of the coaching staff & Team Manager that is required to attend an event with our swimmers.

Purpose:

This policy outlines the Rockingham Swimming Club's expectations & requirements of swimmers & their families with regards to when they are entitled to receive club funding towards participating in a National/International event, as well as being provided with a uniform at the club expense when competing at these events.

Aim:

To set out clear guidelines so swimmers & families understand that receiving club funding towards competing in a National event, or receiving National uniforms is not an automatic entitlement simply because a swimmer achieved the qualifying time for an event.

Process:

1. The Rockingham Swimming Club committee has agreed it will contribute an amount of money towards the cost of swimmers competing at a National event, provided that event is held outside of Western Australia.
2. The amount provided is not fixed and is reviewed by the committee prior to each event where the funding will be allocated.
3. The amount provided to swimmers may vary from one event to the next, even when those events are held in the same year.
4. When determining the funding available, the committee will take into account
 - a. The number of swimmers attending the event
 - b. The ability of the club to pay subject to its current financial position
 - c. The cost of airfares & accommodation for the coaching staff & Team Manager required to attend
 - d. Income derived from fundraising.
5. The Rockingham Swimming Club will provide funding to Coaches & Team Managers required to accompany swimmers competing at such events subject to committee



approval. Note that a Team Manager will only be considered to attend if there are 4 or more swimmers at an event, and a Team Manager is deemed to be required after discussions with the Head Coach.

6. Funding is provided by way of financial support as well as club uniforms.

Policy:

1. To be eligible for National Funding, the following criteria shall apply:
 - a. Swimmers should be active Club members for a full year leading into the qualifying competition, including assisting at Club Nights and supporting junior members at events. No funding will be provided to swimmers joining after December 31 in the current season. Funding for swimmers who have not been members for a full year will be on a pro-rata basis. (eg: If the swimmer is a member for 10 months, they will receive 10/12ths of the amount that they would have otherwise been entitled to).
 - b. Swimmers must compete in the Club Premierships if selected, and any other major meet as determined by the Head Coach (subject to medical conditions or pre-arranged absences with the coaching staff).
 - c. All membership fees, coaching fees & any other expenses owing to the club must be paid in full before the swimmer receives their entitlement of funding.
 - d. Swimmers attending a National event as a member of a relay team and did not achieve an individual qualifying time to enter the event, should refer to point 4 below for allocation of funding in that circumstance.
 - e. Swimmers must participate in all fundraising events held specifically for swimmers aiming for Nationals events, regardless of which squad they train with. If a swimmer does not meet this requirement, the amount of funding they receive will be reduced by an amount determined by the committee based on the number of events held, compared to the number of events attended.
2. Funding will be provided in the following manner regarding the uniform:
 - Swimmers meeting the criteria contained in this policy will receive a Rockingham Swimming Club National Uniform that is required to be worn when travelling to, during & returning home from the event.
 - Items included in the Nationals kit may include, but are not limited to:
 - Rockingham Nationals swim cap
 - Black Nationals t-shirt
 - Black Nationals hoodie



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- Black Nationals track pants
 - Nationals backback
 - The National Uniform shall be reviewed and may be adjusted by the Committee on a regular basis.
 - Swimmers will receive all items at the club expense the first year they qualify & enter to compete as a National swimmer. Each subsequent year of qualifying, swimmers will only receive a replacement swim cap & t-shirt. Swimmers will receive a bag every second year.
 - If the swimmer has outgrown an item of clothing, replacement at the Club's expense will be at the discretion of the committee who will take into account a number of factors, including the length of time the member has had the item.

*The rugby jumper previously provided with the National Event & year embroidered on the breast will no longer be provided by the Club. The swimmer is able to embroider their jumper with each subsequent National event the swimmer competes at, at their own cost.

3. Funding will be provided in the following manner regarding accommodation & meals:
 - The club will provide up to a maximum of \$75 per night, capped at \$450 per calendar year per swimmer towards the cost of accommodation & meals.
 - If a swimmer competes at more than one Nationals event in a calendar year, the total amount of funding provided shall not exceed the stated capped amount.
 - This amount is subject to change in accordance with point 1. and is determined by the committee.
4. Swimmers who do not achieve an individual qualifying time but are invited by the Head Coach to be member of a relay team shall, subject to all other criteria in this policy, receive the following funding:
 - a. All uniform items in accordance with point 2.
 - b. The allocation of funding will be provided pro-rata, equaling 25% of the amount an individual qualifier will receive as determined in point 3.
 - c. This point does not apply to a swimmer who achieves an individual qualifying time and also swims in a relay.
5. Should a swimmer fail to travel & compete at the event to which the funding they were provided with applies, they will be obliged to reimburse the club the full cost of funding they received, including the return of the uniform. If the swimmer is unable to



ROCKINGHAM SWIMMING CLUB Inc.



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attend the event due to external circumstances, they will still be eligible to receive the full Nationals uniform.

The following applies to this policy:

- When swimmers are staying as a team in group accommodation, travelling parents are welcome to attend the National titles, but should be accommodated and travel independently from the Team members.
- Swimmers attending National events will be required to read, sign & abide by the stipulations of the Code of conduct for travelling members.
- Swimmers funded under this policy are obliged to stay with & participate as a member of the team as directed by the travelling coach and/or Team Manager.

The committee appreciates your support and understanding of this policy, the overall benefit that fundraising has on the club and your fees, and the importance of an equal participation from the entire membership.

If you have any questions on the above policy, contact our Club President in person or email president@rockinghamstingrays.com.au.